## Delaware Pathways to Technology Careers

**PARTNERSHIP LEAD ORGANIZATION – DELAWARE TECHNICAL COMMUNITY COLLEGE**

### SERVICE AREA

DELAWARE: Kent, New Castle, Sussex counties; and serves all of the cities within the geographic area specified.

- Provide tuition-free training to unemployed, underemployed (part-time worker) and workers seeking to advance their career
- Offer training in Advanced Manufacturing and IT H-1B industry sectors
- Provide a pipeline of skilled workers in the targeted industries to close the gap of the existing workforce shortage
- Increase collaborative employer partnerships to ensure workforce resources and emerging industries skills are aligned with employer requirements

### TARGETED POPULATIONS

- Unemployed and underemployed workers
- IT and Manufacturing workers seeking advanced credentials
- Recent High School graduates
- Career changers

### TARGETED INDUSTRIES

- Advanced Manufacturing
- Information Technology

### PARTNERS

- **Employers and Industry Representatives:** TechHire Delaware; Delaware Manufacturing Association; Delaware State Chamber of Commerce; State of Delaware
- **Workforce Board:** Delaware Workforce Development Board
- **Economic Development Agencies:** Delaware Department of Labor; Delaware Economic Development Office; Delaware Department of Education; Jobs for the Future
- **Education and Training Providers:** Delaware Technical Community College
- **Others:** University of Delaware; Delaware State University

### ACHIEVEMENTS

- More than 250 of the target population served
- 86% of the population served are unemployed and underemployed (part-time workers)
- 91% of those who completed training obtained a credential

### PROGRAM HIGHLIGHTS THAT BENEFIT THE REGION

- Provide career and technical training aligned with industry and technology
- Building a sustainable workforce prepared with relevant industry skills
- Training closes the gap of the existing workforce shortage with specialized talent
- Cultivates and advances employment-related skills and ability of the job-seeker and worker to compete for higher quality jobs
- Links trained and qualified job-seekers to employers in search of qualified workers
The Advanced Manufacturing Program provided me with valuable technical information, and hands on applications utilizing the latest industry technology that is relative to the local manufacturing industries. The skills learned, coupled with the certifications gained allowed me to secure a position in what I consider my dream job. I cannot say enough about how wonderful the program and the instructors are.

~ Bryan Toulson