



NEW RIVER | MOUNT ROGERS REGION



SOLUTIONS FOR BUSINESS

INCUMBENT WORKER TRAINING

The New River|Mount Rogers Workforce Board's Incumbent Worker Training program (IWT) provides funding to assist qualifying businesses effectively train and retain employees. Well-trained workers can help your business grow and prosper.



BENEFITS FOR BUSINESS

- Increased productivity
- Increased competitiveness
- Improved Employee Retention
- New Revenue Streams



BENEFITS FOR WORKERS

- Promotion Opportunities
- Possibility for Higher Wages
- Job Security
- New Marketable Skills

IS YOUR BUSINESS ELIGIBLE?

- Can you identify with one of the following target industries for the New River|Mount Rogers area: Agribusiness, Biosciences & Medical Devices, Business & Financial Services, Defense & Security, Information Technology, Health Sciences or Manufacturing/Distribution?
- Do you plan to offer a wage increase to training participants within one year of training completion?
- Do you have at least one full-time employee?
- Are you up-to-date on all state and local tax obligations?

**Individual funding sources may have additional eligibility requirements.*

For more information, contact:

Kimber Simmons, Business Services Coordinator
kimber.simmons@vcwnr.com 540-357-1651

This product was created using 100% of federal U.S. Department of Labor Employment and Training Administration Workforce Innovations and Opportunity Act (WIOA) award of \$2,189,865 made to Pulaski County on behalf of New River Mount Rogers Workforce Development Area by the pass-through entity, the Virginia Community College System. The Information contained herein does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, timeliness, usefulness, adequacy, continued availability, or ownership.