

Executive Summary

Managing Change to Maintain Grant Implementation

Success

September 23, 2019

Moderator: [Gregory Scheib](#) (DOL/ETA)

Speaker(s): [Kelly Middleton Banks](#) (NAWB), [Jan Bray](#) (NAWB), [Ron Painter](#) (NAWB), [Jen Worth](#) (AACC)

Subject matter experts from the American Association of Community Colleges (AACC) and National Association of Workforce Boards (NAWB) discussed changes to expect and prepare for as the America's Promise grants enter their final periods of performance. Some topics discussed were:

- Warning signs that signal changes are coming and what steps grantees can take to minimize the impact of those changes;
- Strategies to engage key stakeholders and partners as grantees address the challenges and opportunities for change; and
- Tips to determine who should be involved in identifying solutions when change happens.

Kelly Middleton Banks and Jan Bray, TA coaches with NAWB helped moderate the discussion and shared highlights of promising practices.

Ron Painter, President and CEO, NAWB and Jen Worth, Senior Vice President, Workforce and Economic Development, AACC provided an overview of strategies to manage change at the end of the grant as well as action steps that can be taken now to prepare for future changes.

Run of Show

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Grantee Presenter Introductions	3:02
Warning Signs for Change	7:09
Program Impact of Change	11:38
Who Should be Involved	15:28
Things to Do	23:53
Things Not to Do	27:19
Change Endurance	33:53
Embracing Disruption	37:18
Grantee Questions	40:50
Wrap-up and Reminders	55:19